

# IEEE Computer Society Open Conference Statement

Equity, Diversity, and Inclusion are central to the goals of the IEEE Computer Society and all of its conferences. Equity at its heart is about removing barriers, biases, and obstacles that impede equal access and opportunity to succeed. Diversity is fundamentally about valuing human differences and recognizing diverse talents. Inclusion is the active engagement of Diversity and Equity.

A goal of the IEEE Computer Society is to foster an environment in which all individuals are entitled to participate in any IEEE Computer Society activity free of discrimination. For this reason, the IEEE Computer Society is firmly committed to team compositions in all sponsored activities, including but not limited to, technical committees, steering committees, conference organizations, standards committees, and ad hoc committees that display Equity, Diversity, and Inclusion.

IEEE Computer Society meetings, conferences and workshops must provide a welcoming, open and safe environment, that embraces the value of every person, regardless of race, color, sex, sexual orientation, gender identity or expression, age, marital status, religion, national origin, ancestry, or disability. All individuals are entitled to participate in any IEEE Computer Society activity free of discrimination, including harassment based on any of the above factors.